

**Executive Branch Agencies
Turnover by Agency
(10/01/2008 thru 09/30/2009)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,895	10.6%	4.0%	200	28	47	10	58	57
350	AGRICULTURE	284	11.6%	4.9%	33	6	8	2	9	8
375	INS, FIN INST & PRF REG	494	11.7%	5.7%	58	17	11	4	9	17
400	CONSERVATION	1,505	5.1%	1.7%	77	25	0	7	43	2
419	ECONOMIC DEVELOPMENT	977	13.3%	8.3%	130	26	55	4	35	10
500	ELEMENTARY & SEC EDUC	1,897	9.7%	4.2%	184	56	24	23	62	19
555	HIGHER EDUCATION	73	8.3%	6.9%	6	2	3	0	0	1
580	HEALTH & SENIOR SERVICES	1,734	10.7%	5.6%	186	33	64	7	53	29
605	MISSOURI TRANSPORTATION	6,340	6.8%	1.9%	433	4	118	95	179	37
625	LABOR & INDUSTRIAL RELATIONS	745	16.5%	6.7%	123	31	19	9	37	27
650	MENTAL HEALTH	7,711	22.7%	10.3%	1,748	366	425	431	199	327
780	NATURAL RESOURCES	1,612	10.1%	4.0%	162	40	25	6	54	37
812	PUBLIC SAFETY	4,786	17.7%	10.3%	849	191	302	239	81	36
860	REVENUE	1,398	10.3%	5.9%	144	25	58	16	28	17
886	SOCIAL SERVICES	8,093	11.9%	8.5%	963	107	583	69	152	52
931	CORRECTIONS	11,105	9.4%	5.6%	1,047	36	585	153	223	50
	Totals	50,647	12.5%	6.6%	6,343	993	2,327	1,075	1,222	726
	Percent Turnover by Reason (###)					2.0%	4.6%	2.1%	2.4%	1.4%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2008 through September 30, 2009.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2008 Employee Count + September 30, 2009 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.